



Anti-Bullying Policy

Bullying can be defined as repeated verbal, psychological or physical aggression conducted by an individual or group against others. It is behaviour which is intentionally aggravating and intimidating. It includes teasing, taunting, threatening, and use of violence or extortion by one or more children against a victim.

Bullying is deemed to be repetitive behaviour. It must occur over time, rather than being a single aggressive act.

Managers/coaches/parents/guardians should be aware that bullying of players can occur beyond the confines of the Club grounds through the internet and social media.

It is important to recognise the impact that bullying can have in the lives of young people. Therefore **all coaches/managers/volunteers/players/parents have a part to play in ensuring that nobody in St. Pat's Boys is the victim of any type of bullying behaviour.**

Everyone should be aware that bullying of any kind will not be tolerated and they have a duty to report any such behaviour to our managers/coaches/the Schoolboy Committee or the Child Protection Officer.

Common experiences of bullying and discrimination by young people include:

- Being called names, insulted or verbally abused;
- Being deliberately embarrassed and humiliated by other children;
- Being made to feel different or like an outsider;
- Being lied about; being ignored;
- Being physically assaulted or threatened with violence;

Adult to child bullying includes the use of repeated gestures or expressions of a threatening or intimidating nature, or any comment intended to degrade a child. Common experiences of this type of bullying include:

- Being deliberately embarrassed or humiliated;
- Being unfairly treated, verbally abused, ignored or not spoken to.